

## Helping Ontario Business Win the Global Competition for Talent and Investment



*International students at the PNP announcement, (left-right) Maryam Ostovar Ravari, Andres A. Fuentes Martinez, Minister Chan and Eman Al Abadleh*

Ontario's new Pilot Provincial Nominee Program – the Pilot PNP for short – aims to help Ontario employers meet their labour needs with skilled immigrants faster than ever before.

The program allows Ontario employers to fill positions more quickly in health, education, manufacturing and construction sectors with skilled individuals, whether they are already in Canada or still abroad. An additional component of the program assists corporations setting up new

operations or expanding in the province to recruit qualified employees from overseas.

Recent changes to the program have expanded opportunities to international students Canada-wide. They must have a job offer from an Ontario employer for a position related to their field of study. Previously, only international students from Ontario with job offers in select occupations were eligible.

### How the program works:

The Pilot PNP is employer-driven and is designed to contribute to job creation, job retention and economic development. Individuals, including international students, must obtain a job offer from a pre-approved employer before they can apply to the program.

Employers apply to the program to have positions approved. Once this approval has been granted, the employer then recruits a foreign national who is either overseas or in Canada with valid status (e.g. on a work permit, as an international student, on a temporary resident permit or visiting on a valid passport) and has the relevant education, training and experience to fill that position.

The province then nominates the recruit to Citizenship and Immigration Canada to fast-track permanent residence. Fast-tracking means that immigration applications are processed in six to twelve months and the individual can obtain a work permit during the immigration process.

Ontario employers will account for the bulk of the program. The remainder is reserved for multinational companies willing to invest at least \$10 million and create a minimum of 25 full-time jobs, who wish to bring in key employees from overseas.

Other recent changes to the program make it easier for smaller communities to share in the economic benefits of immigration. Employers outside the GTA with at least \$500,000 in revenue and three full-time employees are now eligible to participate in the program, compared with at least \$1 million in revenue and five full-time employees within the GTA.

"This is what we need to hire qualified people quickly," said Lois Langdon, Executive Officer of the London Home Builders' Association. "The recent changes

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## Which occupations are eligible for the program?\*

- ✓ Professional Stream – Health and Education Sectors
- ✓ Specialist Physicians
- ✓ General Practitioners and Family Physicians
- ✓ Pharmacists
- ✓ Audiologists and Speech-Language Pathologists
- ✓ Physiotherapists
- ✓ Registered Nurses
- ✓ Medical Laboratory Technologists
- ✓ Medical Radiation Technologists
- ✓ University Professors
- ✓ High-End Researchers

## Skilled Worker Stream – Manufacturing and Construction Sectors

- ✓ Machinists and Machining and Tooling Inspectors
- ✓ Tool and Die Makers (includes metal patternmakers and metal mould makers)
- ✓ Industrial Electricians
- ✓ Construction Millwrights and Industrial Mechanics
- ✓ Heavy-Duty Equipment Mechanics
- ✓ Carpenters (includes framers and form workers)
- ✓ Bricklayers
- ✓ Cement Finishers
- ✓ Tilesetters
- ✓ Drywall Installers and Finishers

\*Note: Employers who wish to hire international students are not restricted to this occupation list.



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to the program make it an attractive recruiting and retention tool for employers operating outside the Toronto area.”

The Pilot PNP links immigration to the economic needs of Ontario. As well, it will help bring new investments in the province and help Ontario employers compete and win in the global competition for talent and investment.

## How do I apply to the Pilot Provincial Nominee Program?

Go to [www.ontarioimmigration.ca/english/pnp.asp](http://www.ontarioimmigration.ca/english/pnp.asp) for information about eligibility for both employers and prospective nominees. You will also find employer applications on this site.

## What are the costs to employers?

There are no fees for employer applications. There is a non-refundable processing fee of \$2,000 for nominee applicants and \$200 for international students.

## Can individuals apply to the program directly?

No, individuals cannot apply to the program directly; only those individuals selected and offered a job by pre-approved employers can apply.

## Where can I find more information?

Visit [www.ontarioimmigration.ca/english/pnp.asp](http://www.ontarioimmigration.ca/english/pnp.asp) or call toll free 1-866-214-6820.

# Trojan Technologies – A World Leader



Domenico Santoro, Specialist in Computational Fluid Dynamics and Marvin DeVries, President of Trojan Technologies

Trojan Technologies is a world leader in the development of ultraviolet water treatment solutions. To remain leading edge Trojan needs the brightest and best in very specialized fields – people like Domenico Santoro.

Domenico, who hails from Italy, is a world-class expert in computational fluid dynamics. He was recruited by Trojan and the company supported his application to come to Canada as a skilled worker.

“What we care about is finding people with great skills,” says Kathy Davis, Vice President of Corporate Services.

Trojan recruits locally, across Canada and from around the world. And with business ventures across the globe, international workers have proven to be tremendously helpful.